



Information Management Centre for Water & Land Resources (IMC), Puntland Government of Somalia

Formulation of IMC Strategic Plan (2024 – 2029)

Background

The Puntland Information Management Center (IMC) for Water and Land Resources is the government institution that was established in 2019. IMC is a specialized government agency that is responsible for collection, analysis, processing, dissemination, sharing, and storage of land and water information data to assist the government and other stakeholders in making evidence-based decisions.

Purpose of Consultancy

This consultancy's main purpose is to develop a comprehensive and actionable five-years Strategic Plan (2024 – 2029) for the establishment and operationalization of the IMC. The strategic plan will guide the IMC in its mission to effectively collect, manage, analyze, and disseminate Land and Water, and Early Warning information critical to fulfill the organization's objectives. This plan will outline the strategic vision, goals, and priorities of the IMC, ensuring it can support decision-making processes, enhance data-driven strategies, and improve overall organizational efficiency and effectiveness.

Objectives

The objectives of this assignment are to;

- Assess the IMC's current situation and identify its strengths, weaknesses, opportunities, and threats.
- Develop IMC's vision, mission statement and core values.
- Set clear, measurable, tangible and achievable goals and objectives for the IMC to accomplish within a 5-year period.
- Identify the resources needed to achieve the set goals and objectives.
- Develop a detailed implementation plan that include monitoring and evaluation of the strategic plan

Scope of work

The plan must address, amongst other things, opportunities for IMC, development of internal capacities to produce competitive products and services, partnership building, resource mobilization initiatives, effective strategy for stakeholder engagement and learning.

Specific Tasks

1. Prepare the Inception Report
2. Carry out literature review / desk review
3. Conduct stakeholder consultation
4. Establish five years strategic goals and objectives
5. Develop an operational framework
6. Conduct SWOT Analysis and needs assessment
7. Conduct needs assessment of the IMC
8. Prepare a Draft Strategic Plan
9. Prepare a Final draft Strategic Plan
10. Submit a Final IMC Puntland Strategic Plan (2024 -2029)

Deliverables

1. Inception Report - detailing approach, methodology and a clear implementation plan of the assignment.
2. First draft strategic plan - based on literature review and stakeholder consultation
3. Final draft strategic plan -based on input from the working group
4. Final strategic plan

Based on the feedback received from validation workshop the consultant, the consultant will make analysis and inclusions into a final IMC Strategic Plan.

Qualifications of the consultant

- Advanced university degree in organizational development, social sciences, business management, strategic planning, law, development or other related fields.
- At least 10 years of experience in strategic planning.

- Demonstrated experience in conducting needs assessments, developing vision statements, setting strategic goals and objectives, and developing implementation plans (provide sample of work)
- Experience with participatory approaches in conducting assessments and facilitating strategic planning processes.
- Proven ability to work with stakeholders to develop and implement strategic plans.
- Strong analytical and writing skills.
- Excellent presentation, written and oral communication skills

Timeline

The consultation will be for 29 days spread over 3 months.

Selection of Consultants

Evaluation of consultants will be based on

- The quality of the proposal (approach methodology and the plan of the assignment)
- Financial proposal
- Similar previous assignments

Deadline for Submission

All proposals must be submitted by **24 Aug, 2024**. Late submissions will not be considered.

Submission Email

Please send your proposals and any inquiries to:

swalim@fao.org

info@imcpuntland.so

Cc: Director.general@imcpuntland.so.